

**The School District Of Escambia County**  
**Advanced Degree Pay Schedule**  
**For the Fiscal Year Ending June 30, 2025**

| SUPPLEMENT | 10<br>MONTHS | 11<br>MONTHS | 12<br>MONTHS |
|------------|--------------|--------------|--------------|
|------------|--------------|--------------|--------------|

| RANK PAY |
|----------|
|----------|

|                                  |       |       |       |
|----------------------------------|-------|-------|-------|
| <b>Masters (In-Field)</b>        | 2,750 | 3,025 | 3,300 |
| <b>Masters (Out-of-Field)</b>    | 1,870 | 2,057 | 2,244 |
| <b>Specialist (In-Field)</b>     | 3,410 | 3,751 | 4,092 |
| <b>Specialist (Out-of-Field)</b> | 2,860 | 3,146 | 3,432 |
| <b>Doctorate (In-Field)</b>      | 3,960 | 4,356 | 4,752 |
| <b>Doctorate (Out-of-Field)</b>  | 3,630 | 3,993 | 4,356 |

**The School District Of Escambia County  
Instructional Supplements Schedule  
For the Fiscal Year Ending June 30, 2025**

| SUPPLEMENT | PAY PERIOD |     | EXPERIENCE<br>0-5 YEARS |        | EXPERIENCE<br>6+ YEARS |        |
|------------|------------|-----|-------------------------|--------|------------------------|--------|
|            | BEGIN      | END | INDEX                   | AMOUNT | INDEX                  | AMOUNT |

**HIGH SCHOOL:**

**Athletic Director**

|     |     |        |       |        |       |
|-----|-----|--------|-------|--------|-------|
| JUL | JUN | 0.1151 | 5,559 | 0.1279 | 6,178 |
|-----|-----|--------|-------|--------|-------|

**Head Coach**

|                           |     |     |        |       |        |       |
|---------------------------|-----|-----|--------|-------|--------|-------|
| Baseball                  | FEB | MAY | 0.1023 | 4,941 | 0.1046 | 5,052 |
| Basketball (Boys & Girls) | NOV | FEB | 0.1116 | 5,390 | 0.1163 | 5,617 |
| Cross Country             | AUG | OCT | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Diving                    | AUG | OCT | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Flag Football (Girls)     | FEB | APR | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Football                  | JUL | JUN | 0.1593 | 7,694 | 0.1674 | 8,085 |
| Lacrosse                  | FEB | APR | 0.1023 | 4,941 | 0.1046 | 5,052 |
| Golf (Boys & Girls)       | AUG | OCT | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Soccer (Boys & Girls)     | OCT | JAN | 0.1023 | 4,941 | 0.1046 | 5,052 |
| Softball                  | FEB | MAY | 0.1023 | 4,941 | 0.1046 | 5,052 |
| Swimming                  | AUG | OCT | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Tennis                    | JAN | APR | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Track (Boys & Girls)      | FEB | APR | 0.1023 | 4,941 | 0.1046 | 5,052 |
| Volleyball                | AUG | OCT | 0.1023 | 4,941 | 0.1046 | 5,052 |
| Weightlifting (Boys)      | JAN | MAR | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Weightlifting (Girls)     | OCT | JAN | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Wrestling                 | NOV | FEB | 0.0535 | 2,584 | 0.0558 | 2,695 |

**Assistant Coach**

|  |     |     |        |       |        |       |
|--|-----|-----|--------|-------|--------|-------|
| Baseball (J.V. & 9th)                            | FEB | MAY | 0.0616 | 2,975 | 0.0628 | 3,033 |
| Basketball (J.V. Boys & Girls; 9th Boys & Girls) | NOV | FEB | 0.0779 | 3,763 | 0.0814 | 3,932 |
| Football - Fall                                  | AUG | NOV | 0.0651 | 3,144 | 0.0675 | 3,260 |
| Football - Spring                                | MAY | JUN | 0.0407 | 1,966 | 0.0419 | 2,024 |
| Lacrosse   | JAN | APR | 0.0616 | 2,975 | 0.0628 | 3,033 |
| Soccer (J.V. Boys & Girls)                       | OCT | JAN | 0.0616 | 2,975 | 0.0628 | 3,033 |
| Softball (J.V. & 9th)                            | FEB | MAY | 0.0616 | 2,975 | 0.0628 | 3,033 |
| Swimming   | AUG | OCT | 0.0454 | 2,193 | 0.0477 | 2,304 |
| Track (Boys & Girls)                             | FEB | APR | 0.0616 | 2,975 | 0.0628 | 3,033 |
| Volleyball (J.V. & 9th)                          | AUG | OCT | 0.0616 | 2,975 | 0.0628 | 3,033 |

**Cheerleader Sponsor**

|                |     |     |        |       |        |       |
|----------------|-----|-----|--------|-------|--------|-------|
| 9th Grade      | AUG | JUN | 0.0454 | 2,193 | 0.0477 | 2,304 |
| Junior Varsity | AUG | JUN | 0.0454 | 2,193 | 0.0477 | 2,304 |
| Varsity        | AUG | JUN | 0.0675 | 3,260 | 0.0698 | 3,371 |

**The School District Of Escambia County  
Instructional Supplements Schedule  
For the Fiscal Year Ending June 30, 2025**

| SUPPLEMENT | PAY PERIOD |     | EXPERIENCE 0-5 YEARS |        | EXPERIENCE 6+ YEARS |        |
|------------|------------|-----|----------------------|--------|---------------------|--------|
|            | BEGIN      | END | INDEX                | AMOUNT | INDEX               | AMOUNT |

**MIDDLE SCHOOL:**

**Head Coach**

|            |     |     |        |       |        |       |
|------------|-----|-----|--------|-------|--------|-------|
| Basketball | AUG | NOV | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Football   | AUG | NOV | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Swimming   | DEC | MAR | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Track      | MAR | MAY | 0.0535 | 2,584 | 0.0558 | 2,695 |
| Volleyball | DEC | MAR | 0.0535 | 2,584 | 0.0558 | 2,695 |

**Assistant Coach**

|            |     |     |        |       |        |       |
|------------|-----|-----|--------|-------|--------|-------|
| Basketball | AUG | NOV | 0.0454 | 2,193 | 0.0477 | 2,304 |
| Football   | AUG | NOV | 0.0454 | 2,193 | 0.0477 | 2,304 |
| Swimming   | DEC | MAR | 0.0454 | 2,193 | 0.0477 | 2,304 |
| Track      | MAR | MAY | 0.0454 | 2,193 | 0.0477 | 2,304 |
| Volleyball | DEC | MAR | 0.0454 | 2,193 | 0.0477 | 2,304 |

**Cheerleader Sponsor**

|     |     |        |       |        |       |
|-----|-----|--------|-------|--------|-------|
| AUG | JUN | 0.0395 | 1,908 | 0.0419 | 2,024 |
|-----|-----|--------|-------|--------|-------|

**MUSIC ACTIVITY**

**HIGH SCHOOL:**

**Band**

|                    |     |     |        |       |        |       |
|--------------------|-----|-----|--------|-------|--------|-------|
| Director           | JUL | JUN | 0.1256 | 6,066 | 0.1302 | 6,289 |
| Assistant Director | JUL | JUN | 0.0895 | 4,323 | 0.0918 | 4,434 |

**Choral**

|                    |     |     |        |       |        |       |
|--------------------|-----|-----|--------|-------|--------|-------|
| Director           | AUG | JUN | 0.0895 | 4,323 | 0.0918 | 4,434 |
| Assistant Director | AUG | JUN | 0.0779 | 3,763 | 0.0802 | 3,874 |

**Strings Director**

|     |     |        |       |        |       |
|-----|-----|--------|-------|--------|-------|
| AUG | JUN | 0.1035 | 4,999 | 0.1070 | 5,168 |
|-----|-----|--------|-------|--------|-------|

**MIDDLE SCHOOL:**

**Band Director**

**Choral Director**

**Strings Director**

|     |     |        |       |        |       |
|-----|-----|--------|-------|--------|-------|
| AUG | JUN | 0.0779 | 3,763 | 0.0814 | 3,932 |
| AUG | JUN | 0.0535 | 2,584 | 0.0558 | 2,695 |
| AUG | JUN | 0.1035 | 4,999 | 0.1070 | 5,168 |

**The School District Of Escambia County  
Instructional Supplements Schedule  
For the Fiscal Year Ending June 30, 2025**

| SUPPLEMENT | PAY PERIOD |     | EXPERIENCE 0-5 YEARS |        | EXPERIENCE 6+ YEARS |        |
|------------|------------|-----|----------------------|--------|---------------------|--------|
|            | BEGIN      | END | INDEX                | AMOUNT | INDEX               | AMOUNT |

|                      |
|----------------------|
| <b>CO-CURRICULAR</b> |
|----------------------|

|  |     |     |        |       |        |       |
|--|-----|-----|--------|-------|--------|-------|
| <b>Curriculum Coordinator</b>          | AUG | JUN | 0.0651 | 3,144 | 0.0674 | 3,255 |
| <b>Administrative Dean</b>             |     |     |        |       |        |       |
| High School                            | AUG | JUN | 0.0860 | 4,154 | 0.0883 | 4,265 |
| Middle School                          | AUG | JUN | 0.0860 | 4,154 | 0.0883 | 4,265 |
| <b>Consulting Teacher (START)</b>      | AUG | JUN | 0.0686 | 3,313 |        |       |
| <b>ESE Instructional Supplement</b>    | AUG | JUN |        | 300   |        | 300   |
| <b>ESE Self-Contained Supplement</b>   | AUG | JUN |        | 800   |        | 800   |
| <b>Education Specialist (11 month)</b> | JUL | JUN | 0.0768 | 3,709 | 0.0790 | 3,816 |
| <b>Staffing Specialist (11 month)</b>  | JUL | JUN | 0.0768 | 3,709 | 0.0790 | 3,816 |
| <b>Teacher On Special Assignment</b>   | JUL | JUN | 0.0768 | 3,709 | 0.0790 | 3,816 |
| <b>School Social Worker</b>            | AUG | JUN | 0.1023 | 4,941 | 0.1046 | 5,052 |
| <b>Teacher-In-Charge</b>               | AUG | JUN | 0.0686 | 3,313 | 0.0709 | 3,424 |
| <b>Academic Honor Society</b>          |     |     |        |       |        |       |
| High School                            | AUG | JUN | 0.0349 | 1,686 | 0.0372 | 1,797 |
| Middle School                          | AUG | JUN | 0.0337 | 1,628 | 0.0361 | 1,744 |
| <b>Academic Sponsors</b>               | AUG | JUN | 0.0337 | 1,628 | 0.0361 | 1,744 |
| <b>Student Government</b>              |     |     |        |       |        |       |
| High School                            | AUG | JUN | 0.0395 | 1,908 | 0.0419 | 2,024 |
| Middle School                          | AUG | JUN | 0.0337 | 1,628 | 0.0361 | 1,744 |
| <b>Agriculture Teacher</b>             |     |     |        |       |        |       |
| Basic                                  | JUL | JUN | 0.0860 | 4,154 | 0.0883 | 4,265 |
| Future Farmers of America              | JUL | JUN | 0.0604 | 2,917 | 0.0628 | 3,033 |
| Learning Laboratory                    | JUL | JUN | 0.0604 | 2,917 | 0.0628 | 3,033 |
| <b>Yearbook/Newspaper Sponsor</b>      |     |     |        |       |        |       |
| High School                            | AUG | JUN | 0.0523 | 2,526 | 0.0546 | 2,637 |
| Middle School                          | AUG | JUN | 0.0349 | 1,686 | 0.0372 | 1,797 |
| <b>Theatre Arts</b>                    |     |     |        |       |        |       |
| High School                            | AUG | JUN | 0.0535 | 2,584 | 0.0558 | 2,695 |

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|------------|------------|-----|----------------------|--------|---------------------|--------|
|            | BEGIN      | END | INDEX                | AMOUNT | INDEX               | AMOUNT |

**Speech, Debate, & Mock Trial**

|               |     |     |        |       |        |       |
|---------------|-----|-----|--------|-------|--------|-------|
| High School   | AUG | JUN | 0.0337 | 1,628 | 0.0361 | 1,744 |
| Middle School | AUG | JUN | 0.0314 | 1,517 | 0.0337 | 1,628 |

**Speech/Drama**

|               |     |     |        |       |        |       |
|---------------|-----|-----|--------|-------|--------|-------|
| Middle School | AUG | JUN | 0.0314 | 1,517 | 0.0337 | 1,628 |
|---------------|-----|-----|--------|-------|--------|-------|

**Notes:**

- Faculty Leader supplements are determined by the number of instructional units at each cost center multiplied by \$100. Cost center dollar entitlement will be determined annually and will be based on instructional grids.
- Wellness Coordinator - \$200.00 supplement to be paid at the end of the academic year once the coordinator has completed the required activities and paperwork. The paperwork should be turned into Risk Management.